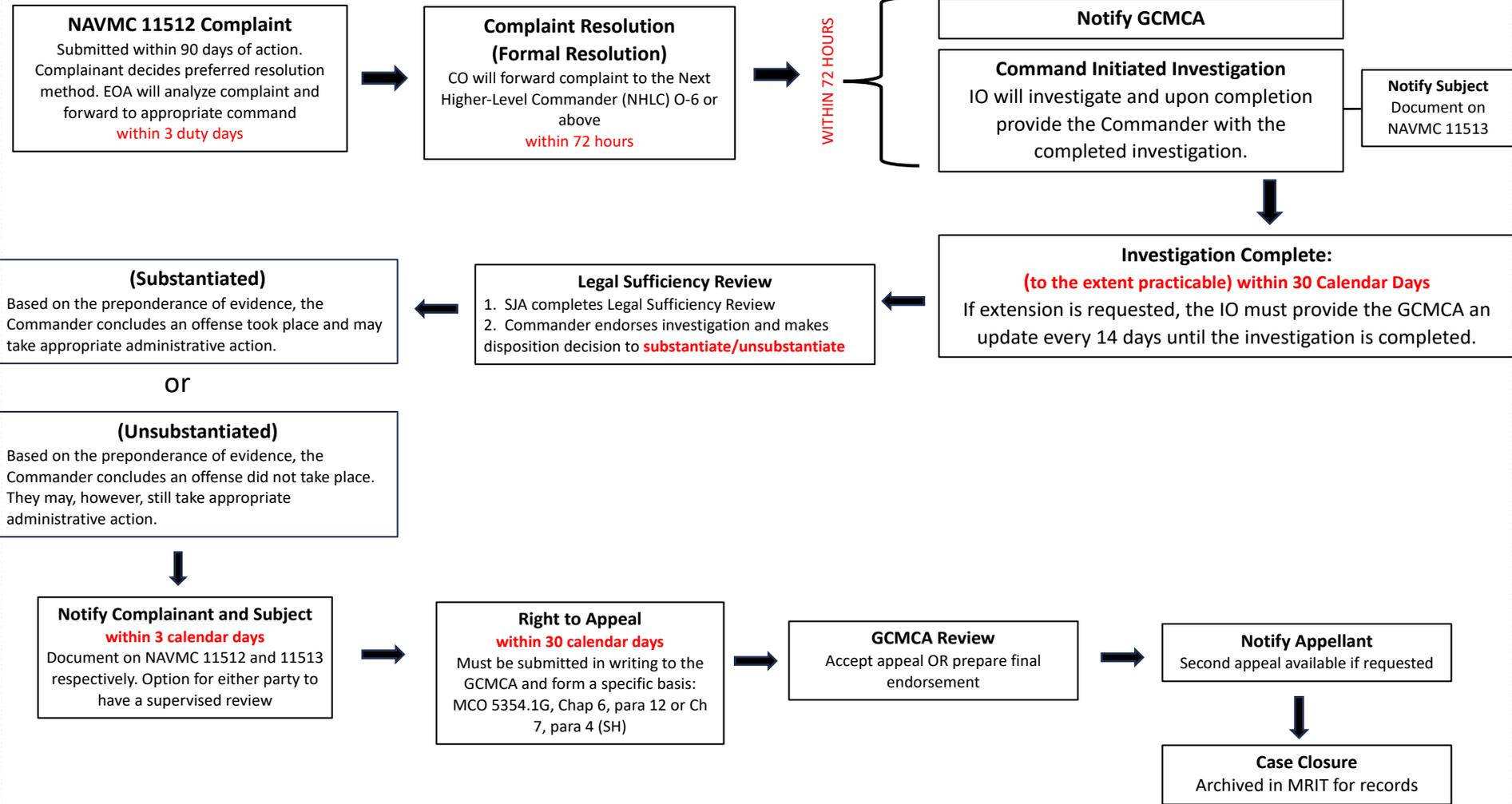




FORMAL COMPLAINT FLOW CHART





NEW SEXUAL HARASSMENT COMPLAINT FLOW CHART

