

## 3d LLB Equal Opportunity



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### HOW TO REPORT A PROHIBITED ACTIVITIES AND CONDUCT (PAC) COMPLAINT

YOU CAN REPORT WITH A NAVMC 11512 THROUGH YOUR:

#### CHAIN OF COMMAND

THE CHAIN OF COMMAND IS THE PRIMARY AND PREFERRED CHANNEL TO PREVENT AND RESPOND TO COMPLAINTS OF PAC. USE OF THE CHAIN OF COMMAND TO ADDRESS PAC EXEMPLIFIES TRUST IN LEADERSHIP TO QUICKLY AND EFFECTIVELY ADDRESS VIOLATIONS OF OUR STANDARDS.

#### EQUAL OPPORTUNITY COORDINATOR (EOC)

THE EOC IS NO LONGER AUTHORIZED TO COMPLAINTS ON BEHALF OF THE COMMANDER, BUT CAN BE USED TO EXECUTE A WARM HANDOFF WITH THE EOA. EOCS ARE APPOINTED BY THEIR COMMANDER. 3D LLB EOC IS LISTED ABOVE.

#### EQUAL OPPORTUNITY ADVISOR (EOA)

EOAS ARE THE MARINE CORPS SUBJECT MATTER EXPERTS (SME) ON COMMAND CLIMATE AND PAC. EOAS ARE ASSIGNED BY DEPUTY COMMANDANT, MANPOWER & RESERVE AFFAIRS (DC M&RA).

3D MLR EOA: GYSGT RUSHING, [dajaun.rushing@usmc.mil](mailto:dajaun.rushing@usmc.mil), 808-496-1497

#### PAC ORDER: MCO 5354.1G