



## 3D MARINE LITTORAL REGIMENT

### POLICY ON PROHIBITED ACTIVITIES AND CONDUCT

*“There is among the Marines, to a noteworthy degree, readiness and mobility, there is intensive training, and there is discipline. There is also the tradition and history of the Corps of which every Marine is proud. It means something to us, that history. We have a reputation to live up to, and we do not mean to lower our record or bring disgrace to our insignia.....”*

*– Albertus W. Catlin, 1919*

Marines and Sailors, you are members of an extraordinary unit during what may become a pivotal time in our Nation’s history. Both your commander and your SgtMaj believe that above all else, the discipline and spirit of the individual Marine and Sailor are what will enable our success regardless of what the future holds – competition, crisis or conflict. Part and parcel to protecting discipline and spirit is ensuring that the members of our Regiment are led with firmness, fairness, dignity and compassion. That means all of our actions must be in keeping with Marine Corps Order 5354.1G, *Prohibited Activities and Conduct (PAC)*. Tolerating any less jeopardizes our ability to fight and win.

Put succinctly, that order prohibits:

- Harassment
- Rites of passage or hazing
- Bullying
- Prohibited discrimination based on race, color, national origin, religion, sex, pregnancy, gender identity or sexual orientation
- Sexual harassment

This Regiment will take allegations contrary to the Marine Corps Order seriously, and will ensure that those who feel wronged will be afforded the opportunity, either formally or informally, to seek redress. We must confront this behavior head on, so whenever possible, Marines and Sailors are encouraged to utilize informal resolution as it has great potential to correct a situation immediately. Assistance is available through the chain of command and the Regiment’s Equal Opportunity Advisor. Remember:

- You are a Marine or Sailors 24 hours a day, 7 days a week, 365 days a year – your conduct and professionalism both on and off duty, and both in and out of uniform must be beyond reproach.
- There will be no distinction between your “real world” and online personas.
- Your conduct reflects on all of us – good or bad.
- When you fail to uphold standards, you selfishly take away from others.

Semper Fidelis and Fortes Fortuna Juvat,

T. R. ELDREDGE

Sergeant Major

J. G. LEHANE

Colonel